

Ian Hammond
HR Director, The Salvation Army

Ian has been an HR professional for 11 years. He has always been a generalist, but with a real passion for coaching and mentoring. He has performed three roles at The Salvation Army, starting as a regional Director, then Deputy HR Director and now HR Director.

His management style is one of a leader enjoying motivating and engaging people to achieve high outcomes and performance.

Ian's work experience has been varied, ranging from sales in a commercial environment, to working as a practitioner in social care settings for a local authority, as well as HR.

This background gives him an interesting insight into many other areas of the organisation he works for and allows him to operate as a strong partner to other directors and senior managers driving organisational change and development, often at a very practical and programme delivery level.