

Judith Lyons
Head of HR - Operations & Enablers, Alliance Boots

With over 20 years' experience of HR and learning and development, Judith has a track record of delivering change within large organisations.

During her time at Boots she has been involved in numerous acquisitions, TUPE transfers, disposals of businesses and, organisational restructuring.

Over the last 4 years, Judith has led the HR team who have supported the biggest change project in the history of Boots. In 2006 Boots made a decision to completely reengineer their Retail Supply Chain. With a budget of £140m, the challenge was to centralise the storage and picking operations into one automated warehouse in Nottingham.

The work to achieve this has involved closing 17 Regional Distribution Centres across the UK; impacting 2500 colleagues, the challenge has been one of keeping them engaged, motivated, and productive over a three-year period as the work was completed on the new warehouse.

In Nottingham the impact on the colleagues who worked in the warehouses that have been converted into the new automated facility has involved changing ways of working and terms and conditions, so that they are fit for the future operations.

In her spare time Judith has a full family life, enjoys eating out and to combat the affects of this she is a keen runner!