

HR Summit 2010 – Delegate Acceptance

To confirm please complete & sign, then return it to us by email or fax on 020 7828 2045

I hereby accept your invitation to attend the **HUMAN RESOURCE SUMMIT on 6-8 October 2010** ('the Summit') at the Hotel Atlantic Kempinski in Hamburg. I have read and accept the terms and conditions overleaf and also agree the following:

- i.** There will be no charge to me or to my company for travel with the specified groups, group transfers, hotel accommodation or programme costs at the Summit.
- ii.** My place is not transferable to any other individual within my company without the express agreement in writing of the organisers.
- iii.** I will inform the organisers if, before the Summit, I become aware that the position I hold in the company is certain or likely to change in the 3 month period before or after the Summit dates.
- iv.** In order to minimise disruption to the event and to other participants, I will pay a cancellation fee of £2000 should I withdraw my acceptance after 6 September 2010. (1 month prior to the start of the Summit). *(Some cancellation charges may be recoverable from your company's travel insurance policy.)*
- v.** If I book my place before 30 April 2010, the organisers will, on my application, reimburse the cost of a return flight to Hamburg for my partner for the weekend following the Summit, this reimbursement being limited to a maximum (but not a minimum) of £150.

I understand that the structured sections of the Summit will comprise both a series of Strategy Group discussion sessions and a number of confidential business meetings with suppliers. I will be asked to list my requests for both and these requests will be met wherever possible.

I undertake to attend all the supplier meetings for which I am scheduled (approximately 12).

(Block capitals please)

Name:

Job title:

Company:

Address:

Switchboard telephone no.:

Direct line:

Email:

Mobile:

Personal Assistant's Name:

Direct line:

E-mail:

Number of company employees who fall within your budget:

Employees in the organisation as a whole:

HR spend under your control (please exclude payroll):

And total HR spend in the company (excluding payroll):

Do you have group responsibility for HR?

Signature:

THE HUMAN RESOURCE SUMMIT - CONDITIONS OF CONTRACT DELEGATE

1 THE PARTIES

The Contract is between Summit Events Limited ("organisers") and the individual and Company whose names appear on the Acceptance Form and other documentation connected with the Summit in question and every person and/or company for whom the delegate acts or represents and who may attend the Summit ("delegate").

2 DEFINITIONS

"Summit" means the Human Resource Summit from time to time organised by the organisers.
"Participant" means every person travelling to or participating in the Summit for whom the delegate acts.
"Summit destination" means the city in which the Summit will take place; this may change from one Summit to another

3 THE EVENT

- 3.1 The organisers may at any time make an alteration in the arrangements for the Summit as may be necessary in the best interests of the Summit and will use their best endeavours to inform the delegate promptly.
- 3.2 The organisers may at any time without notice cancel the Summit.

4 PAYMENT

The delegate is not required to make a payment in connection with his/her attendance at the Summit, except in the following circumstances:

- 4.1 Travel to the Summit destination: The organisers will cover the delegate's costs in travelling from the UK to the Summit destination, *excluding* those costs incurred in travelling between his home and a UK airport and *limited* to the group air fare the organisers have negotiated with the relevant airline(s). Should the delegate seek to make any alterations to the travel arrangements after the tickets have been issued then any additional costs in accommodating the delegate's alterations shall be borne by the delegate exclusively.
- 4.2 Expenses incurred during the Summit: The delegate is liable to pay directly to the Summit hotel any personal extras which he incurs during the Summit, including such items as mini-bar bill, telephone bill, and any items charged directly to his room. If any such items remain unpaid by the delegate after his departure, the organisers will invoice the delegate to recover any such outstanding amounts.
- 4.3 Partner/spouse costs: Where the delegate's partner or spouse travels to the Summit destination and where his/her arrangements are made by the organisers, the liability for all costs incurred will rest with the delegate and must be paid before the date of travel, except in the case where the delegate confirms his/her place before 30 April 2009, in which circumstance the organisers will reimburse the delegate up to a maximum (but not a minimum) of £150 for the partner's flight, such refund to be payable after the conclusion of the Summit and upon receipt of a ticket or travel agency invoice.

5 CANCELLATION BY DELEGATE

- 5.1 The delegate shall not assign or otherwise transfer their rights and obligations hereunder without the organisers' prior written consent.
- 5.2 The delegate undertakes to inform the organisers in writing if, before the Summit, he/she becomes aware that his/her position in the company is certain or likely to change in the 3 month period before or after the dates of the Summit.
- 5.3 The delegate should inform the organisers in writing of a cancellation. Such cancellation will be valid only if confirmed in writing by the organisers. Should the cancellation fall within the cancellation period as defined on the Acceptance Form overleaf, then the specified cancellation fee will become payable. This cancellation clause may be waived by the organisers, but such waiver will be invalid unless in writing.
- 5.4 The delegate is liable to pay any costs which have already been incurred by the organisers in the event of a last-minute cancellation by the delegate.
- 5.5 The delegate is also liable for any costs incurred by the organisers should the delegate's partner or spouse cancel after arrangements have been made.
- 5.6 Where the organisers agree to the substitution of another representative from the delegate's company, and where such substitution occurs within two weeks of the start of the Summit, the organisers reserve the right to charge the delegate's company an administration fee of £500.
- 5.7 The delegate shall be construed as having cancelled his place should he fail to provide, by the deadlines given by the Organisers, all information they reasonably require in preparation for the event, such information being critical to the successful running of the event.

6 LIABILITY/ALTERATIONS

- 6.1 The organisers shall not be liable in respect of consequential loss or damage or in respect of any claims for detention, delay or overcarriage whatsoever and howsoever caused.
- 6.2 Every delegate warrants that he shall be fully responsible for all acts and omissions of all representatives, persons or agents acting for and on behalf of the delegate and shall ensure that such persons shall conduct themselves so as to cause the minimum of disturbance or obstruction and at all times shall comply with the operating requirements of the organisers or of other persons managing the Summit.

7 FACILITIES OF THE SUMMIT

- 7.1 The delegate undertakes to inform the organisers in writing of any special requests which the delegate or any participant may reasonably require and which the organisers shall try to accommodate and all costs of and incidental thereto shall be payable by the delegate. Provided that the organisers shall not be liable if they are unable for any reason to accommodate any such special requests and their failure to do so shall not entitle the delegate to cancel.
- 7.2 All communication relating to the Summit must be through the organisers or as they may specifically instruct in writing and the delegate undertakes to ensure that all participants are kept fully informed of all relevant matters and terms of contract relating to the Summit.

8 SECURITY/INSURANCE

All goods brought to the Summit by a delegate are at the delegate's sole risk. The organisers will not be responsible at any time for the loss by theft or otherwise, fire damage, water accidents, negligence or any other cause to any property of any delegate or of any other person or for loss, damage or injury sustained by any delegate or any other person. The organisers will not be responsible to any delegate for any act or default of any other participant. Delegates must make their own arrangements as to insurances.

9 AMENDMENTS AND NOTIFICATION OF CLAIMS

- 9.1 No amendments to these terms shall be applicable unless in writing and signed by the duly authorised representative of the parties.
- 9.2 The organisers will only consider claims provided they are notified within 28 days after the return of the delegate from the Summit or in the event of non-arrival from the day on which the delegate or baggage should have returned.
- 9.3 All notices hereunder should be addressed to the organisers, Summit Events Ltd, at 79 Buckingham Palace Road, London SW1W 0QJ. Tel 020 7828 2278, Fax 020 7828 2045.

- 10 The organisers reserve the right to terminate the participation of the delegate in the Summit if the organisers shall, in their own absolute discretion, decide that the behaviour, conduct or presence of the delegate or its representatives shall in any way undermine the Summit or be a disturbance or offence to other participants.